

December 3, 2021

MIRAIT Holdings Corporation**[MIRAIT Corporation]****Selected in Top Hundred Telework Pioneers by The Ministry of Internal Affairs and Communications**

MIRAIT Corporation (head office: Koto-ku, Tokyo; President: Toshiki Nakayama; “MIRAIT”), which is a Group company of MIRAIT Holdings Corporation, was selected by the Ministry of Internal Affairs and Communications in the “Top Hundred Telework Pioneers” for fiscal 2021.

The Ministry of Internal Affairs and Communications has been recognizing enterprises and organizations advancing the introduction and utilization of teleworking as “telework pioneers” and selecting and announcing companies with sufficient achievements as the “top hundred telework pioneers” annually among them since fiscal 2015.

MIRAIT conducted a work-from-home trial in fiscal 2019 aimed at promoting work style reforms and business continuity during the period of the Tokyo Olympic and Paralympic Games, promoted and strengthened the initiative from February 2020 as a measure to address infectious disease, and officially introduced the work-from home system in November 2020. Specific measures have included holding various meetings and events online, fundamentally reducing indirect tasks by digitalizing the previous process of applying seals, and utilizing Web cameras to balance safety and improvement of productivity through remote monitoring of work sites and remote work instructions.

The Company will continue to promote telework as one of many diverse and flexible work styles as it proceeds to implement work style reforms.

