

【MIRAIT ONE Corporation】
Number of Users of MIRAIT ONE Group's Human Resources
Development Platform “MIRAI College” Tops 20,000

Major telecommunications construction company MIRAIT ONE Corporation(head office: Koto-ku, Tokyo; President and Chief Executive Officer: Toshiki Nakayama; "MIRAIT ONE") has set “people-centric management” as an important pillar in accordance with the “MIRAIT ONE Group Vision 2030” and its medium-term management plan. To realize this vision, MIRAIT ONE opened the Group's human resources development platform “MIRAI College” as an environment where employees can learn and grow independently. In July 2024, two years from the opening, the total number of Group employees using MIRAI College surpassed 20,000.

“MIRAI College” is a place for independent learning for human resources development launched by the MIRAIT ONE Group. Aiming for an exciting future, MIRAI College supports the skill development and reskilling needs of Group employees and others, and provides an environment where they can learn anytime, anywhere. MIRAI College operates in two forms, “real campus” and “digital campus,” and consists of three departments.

- (i) “Technical Department” where employees can learn the knowledge and skills necessary to become engineers, such as technology and safety
- (ii) “Management Department” where employees can learn the basics of business such as sales and management
- (iii) “Social Department” where employees can study subjects of high interest in society such as ESG/SDGs, health management, and diversity

Especially at MIRAIT ONE, which upholds “people-centric management,” the improvement of employees' capabilities is of utmost importance, and we enhance the corporate value of the company on the whole by supporting employees smoothly acquiring new skill sets that enable them to adapt to changes in the external environment and market trends.

We offer MIRAI College actively not only to our employees but also to Group companies and partner companies. The course lineup corresponds to the latest technologies and trend areas and will be further enhanced going forward. The real campus provides an environment where employees can not only attend classroom lectures, but also learn technical skills for practical construction work, using real equipment and simulation devices to attain the skills needed in the field. This practical approach has been very well received by our employees, who appreciate the balance of learning both theory and practice.

Through operating MIRAI College, the MIRAIT ONE Group will continue to provide employees with opportunities to learn independently, thereby supporting their skills development and career growth and enhancing the competitiveness of the entire Group. We are committed to providing more high-quality learning opportunities and supporting the growth of our employees going forward.

Please see below for the main training courses offered by MIRAI College.

<About MIRAIT ONE Corporation>

MIRAIT ONE Corporation was launched on July 1, 2022 through the integration of MIRAIT Holdings Corporation, MIRAIT Corporation, and MIRAIT Technologies Corporation. MIRAIT ONE has established “co-creating an exciting future through challenges and technology” as its purpose (significance of existence), and is engaged in the resolution of issues faced by customers and society and regional revitalization by promoting initiatives such as urban development and regional development, corporate DX and GX, green business and global business based on the technical capability cultivated until now in telecommunications facility construction and the civil engineering business.

- Note -



Digital Campus (Learning via Smartphone)



Digital Campus (Learning on PC)



MIRAI College Ichikawa Campus

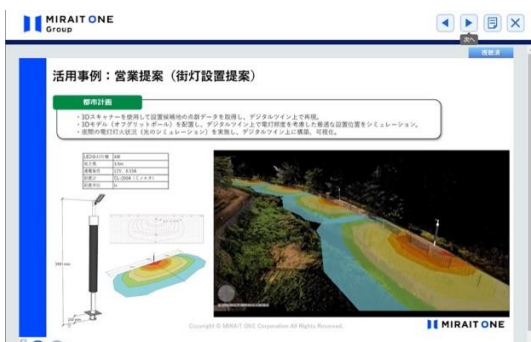


Real campus (Drone training)

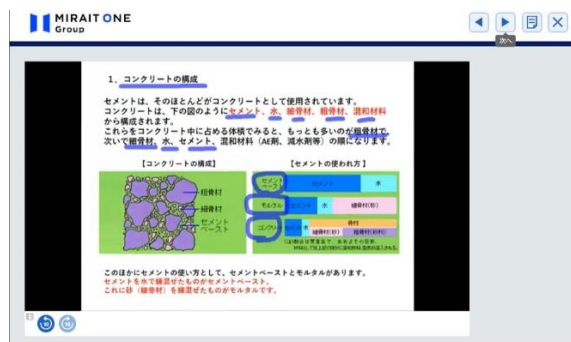
<Main training courses at MIRAI College> * denotes an in-house program

■ Technical Department (Total of 142 courses)

Qualification acquisition support courses (electrician, construction manager, civil engineering works management engineer, etc.)*, Safe construction training for construction managers, etc.*, Cost management and other training*, Digital twin technology and 3D utilization courses (basic knowledge/implementation)*, Acquiring basic knowledge on drone*, Practicing! Generative AI application techniques*, Hydrogen engineer development curriculum*, and more



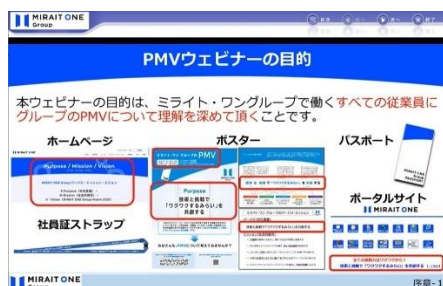
Digital twin technology and 3D utilization course



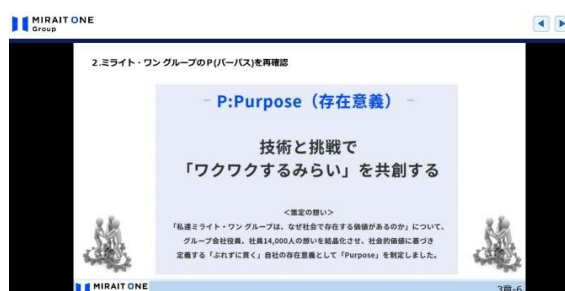
Qualification acquisition support course (civil engineering works management engineer)

■ Management Department (Total of 110 courses)

PMV (Purpose, Mission, Vision) training*, Basic business courses (sales, team building, career design, management, etc.), Development interview courses*, Courses on business growth acceleration, health management, duties and responsibilities of executives*, and more



PMV training (1) to learn about the Company's Purpose, Mission, and Vision



PMV training (2) to learn about the Company's Purpose, Mission, and Vision

■ Social Department (Total of 109 courses)

DX training (basic/applied, etc.)*, AI technology today and the essence of DX*, ESG/SDGs training*, What is health management (managers/general employees)*, Compliance training*, Training on promoting childcare leave acquisition by male employees (managers/general employees)*, Training to support balancing work and nursing care*, and more



Training to support balancing work and nursing care

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