

【MIRAIT ONE Corporation】**MIRAIT ONE Signs the United Nations Global Compact (UNGC)**

MIRAIT ONE Corporation (head office: Koto-ku, Tokyo; President and Chief Executive Officer: Toshiki Nakayama) has signed the United Nations Global Compact*1 (UNGC) and was registered as a participant on May 19, 2025. At the same time, we joined the Global Compact Network Japan, which consists of Japanese and other companies that have signed the UNGC.

WE SUPPORT

Companies that sign the UNGC are required to endorse the Ten Principles*2 related to “protection of human rights,” “elimination of unfair labor practices,” “environmental responsibility,” and “prevention of corruption,” and to continue their efforts to realize these principles under the proactive commitment of top management.

The MIRAIT ONE Group has identified the following key issues (materiality) toward achieving Vision 2030: “Building and maintaining an environmentally-friendly society,” “Building and maintaining a safe, secure, and prosperous society,” “Building and maintaining a culture where people respect the diversity of human resources and learn from each other,” and “Building and maintaining a fair and transparent corporate group.” With the above materiality in mind, we clarify social issues, etc., and promote ESG management with the aim of enhancing corporate value to contribute to the SDGs and realize a sustainable society.

*1 United Nations Global Compact (UNGC): <http://www.unglobalcompact.org>

It is the world's largest sustainability initiative, in which the United Nations and the private sector (companies and organizations) join hands to build a sound global society. It is a voluntary initiative for each company or organization to act as a good member of society and achieve sustainable growth by exercising responsible and creative leadership.

*2 Ten principles of the United Nations Global Compact in four areas

Human Rights	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and
	Principle 2	make sure that they are not complicit in human rights abuses.
Labour	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
	Principle 4	the elimination of all forms of forced and compulsory labour;
	Principle 5	the effective abolition of child labour; and
	Principle 6	the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7	Businesses should support a precautionary approach to environmental challenges;
	Principle 8	undertake initiatives to promote greater environmental responsibility; and
	Principle 9	encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.

<About MIRAIT ONE Corporation>

Founded in 1946, MIRAIT ONE is a company engaged in building and maintaining various types of social infrastructure with a history spanning approximately 80 years. Based on the wealth of experience and technical expertise we have accumulated in the construction of telecommunications infrastructure, in recent years we have been creating and maintaining society's infrastructure in the energy and transportation fields. By leveraging our technologies in communications, electricity, architecture, civil engineering and other fields, we are working on urban and regional development that connects to the future, including implementing DX in communities and businesses and promoting the use of green energy. Based on our purpose of "co-creating an exciting future through challenges and technology," we aim to create new value that enriches people's lives and realize a sustainable society.