

【MIRAIT ONE Corporation】
**MIRAIT ONE Receives the “Kurumin” Certification under the Act on
Advancement of Measures to Support Raising Next-Generation
Children**

MIRAIT ONE Corporation (head office: Koto-ku, Tokyo; President and Chief Executive Officer: Hidemune Sugahara; “MIRAIT ONE”) received the “Kurumin” certification as a childcare supporting company based on the Act on Advancement of Measures to Support Raising Next-Generation Children on September 8, 2025.



The “Kurumin” certification is authorized by the Minister of Health, Labour and Welfare and is given to companies as recognition of being a “childcare supporting company.” To be certified, companies must formulate a general employer action plan, meet the targets set in the plan, and satisfy certain standards based on the Act on Advancement of Measures to Support Raising Next-Generation Children.

MIRAIT ONE will continue to respect diverse lifestyles and actively work to build workplaces in which each individual (“ONE”) can perform to their full potential and take on active roles.

MIRAIT ONE’s initiatives to support employees balance career and childcare

<https://www.mirait-one.com/english/esg/diversity-inclusion/>

<About MIRAIT ONE Corporation>

Founded in 1946, MIRAIT ONE is a company engaged in building and maintaining various types of social infrastructure with a history spanning approximately 80 years. Based on the wealth of experience and technical expertise we have accumulated in the construction of telecommunications infrastructure, in recent years we have been creating and maintaining society's infrastructure in the energy and transportation fields. By leveraging our technologies in communications, electricity, architecture, civil engineering and other fields, we are working on urban and regional development that connects to the future, including implementing DX in communities and businesses and promoting the use of green energy. Based on our purpose of "co-creating an exciting future through challenges and technology," we aim to create new value that enriches people's lives and realize a sustainable society.