

【MIRAIT ONE Corporation】**Received "Eruboshi" Three-Star Certification based on the Act on Promotion of Women's Participation and Advancement in the Workplace**

MIRAIT ONE Corporation (head office: Minato-ku, Tokyo; President and Chief Executive Officer: Hidemune Sugahara; "MIRAIT ONE") is pleased to announce that on August 18, 2026, MIRAIT ONE received the highest three-star (level 3) rating in the "Eruboshi" certification as an excellent company from the Minister of Health, Labour and Welfare as an excellent company based on the Act on the Promotion of Women's Participation and Advancement in the Workplace.



Certification mark (Level 3)

"Eruboshi" certification is a system under which the Minister of Health, Labour and Welfare certifies companies that meet certain requirements, such as demonstrating excellent implementation of initiatives to promote women's active participation and advancement. Companies are assessed based on five evaluation items - (1) employment, (2) continued length of employment, (3) working hours and work styles, (4) ratio of management positions, and (5) diverse career paths. MIRAIT ONE has been granted the three-star "Eruboshi" rating, having met the standards for all five criteria.

MIRAIT ONE will continue expanding opportunities for women to play active roles in the workplace and work proactively to create a working environment in which not only women but all employees can play an active role while fully demonstrating their individuality and abilities.

■ Initiatives to promote women's empowerment at MIRAIT ONE

<https://www.mirait-one.com/english/esg/diversity-inclusion/>

<About MIRAIT ONE Corporation>

Founded in 1946, MIRAIT ONE is a company engaged in building and maintaining various types of social infrastructure with a history spanning approximately 80 years. Based on the wealth of experience and technical expertise we have accumulated in the construction of telecommunications infrastructure, in recent years we have been creating and maintaining society's infrastructure in the energy and transportation fields. By leveraging our technologies in communications, electricity, architecture, civil engineering and other fields, we are working on urban and regional development that connects to the future, including implementing DX in communities and businesses and promoting the use of green energy. Based on our purpose of "co-creating an exciting future through challenges and technology," we aim to create new value that enriches people's lives and realize a sustainable society.