

News Release March 7, 2023 MIRAIT ONE Corporation

## [MIRAIT ONE SYSTEMS Corporation]

Commencement of Sale of the New Service "ConRepo for Noticing Mental Changes" Cloud-based Health Management System from March 7

Enabling users to notice daily mental changes just by answering three simple questions

MIRAIT ONE SYSTEMS Corporation (head office: Koto-ku, Tokyo; President: Akihiko Tamura; "MIRAIT ONE SYSTEMS"), which is a group company of major telecommunications construction company MIRAIT ONE Corporation, has added a new function of "Noticing Mental Changes" to its ConRepo cloud-based health management system for guiding the health and safety of employees and workers, and will commence sale on March 7, 2023.

Recently, emphasis has been placed on "wellbeing" and "health & productivity management," and initiatives for increasing the mental and physical wellbeing of employees and workers are being strengthened. Opportunities for paying attention not only to physical health but also to mental health are increasing, and measures to address mental health are becoming an important issue for many companies. In some cases, deterioration of mental health leads to reduction of work performance and frequent occurrence of errors at work, and even injuries or accidents. It is necessary not only for management and HR staff, but for all employees to be aware of the importance of mental health as an essential part of risk management.

"ConRepo for Noticing Mental Changes" enables day-to-day mental changes to be recorded simply by responding to three basic questions curated by Professor Hiroyuki Fujimura of the Hosei Business School of Innovation Management. The questions can be easily answered by intuitively pressing a button on a scale of one to five. Each day's responses are graphed to determine and analyze whether respondents are mentally healthy or depressed based on response patterns prepared in advance. It lets employees notice little things like "You appear to be lacking in energy" or "Your workload may be too heavy" before they suffer a serious mental breakdown, and gives their superiors the opportunity to speak with them.

There is no need to install an application, and input operations can be performed from a smartphone, a tablet or a PC even in the busy period just before starting to work as long as a browser is available. The specifications allow checks to be easily made remotely or for telework, and the price is around 300 yen per month per user.

MIRAIT ONE SYSTEMS has provided ConRepo (Condition Report) services enabling the rapid input, tallying and management of the working conditions and health conditions for employees since 2020. Leveraging the track record established providing a total service guarding the health and safety of employees such as the "Daily Health Check" function, "Safety Confirmation" function and the "Alcohol Check Linking" function, the "Noticing Mental Changes" function was developed this time with a focus on mental health. With "health" and "safety" as keywords, MIRAIT ONE SYSTEMS will continue to provide support to companies aiming to achieve health & productivity management by expanding the ConRepo series.

## < About MIRAIT ONE Corporation >

MIRAIT ONE Corporation was launched on July 1, 2022 through the integration of MIRAIT Holdings Corporation, MIRAIT Corporation, and MIRAIT Technologies Corporation. MIRAIT ONE has established "co-creating an exciting future through challenges and technology" as its purpose (significance of existence), and is engaged in the resolution of issues faced by customers and society and regional revitalization by promoting initiatives such as urban development and regional development, corporate DX and GX, green business and global business based on the technical capability cultivated until now in telecommunications facility construction and the civil engineering business.

## < About MIRAIT ONE SYSTEMS>

MIRAIT ONE SYSTEMS was reorganized as MIRAIT ONE's strategic system integration subsidiary on July 1, 2022 with the aim of further expanding the business domain and increasing profitability of the system integration business in the MIRAIT ONE Group by providing more flexibility and to enabling the enhancement of Group synergies. The company will work with the desire to continue to embrace challenges as a group providing advanced system technology capabilities befitting of the strategic system integration subsidiary of the MIRAIT ONE operating and holding company.