

**【MIRAIT ONE Corporation】**  
**Recognized as a 2023 Certified Health & Productivity Management**  
**Outstanding Organization**

Major telecommunications construction company MIRAIT ONE Corporation (head office: Koto-ku, Tokyo; President and Chief Executive Officer: Toshiki Nakayama; “MIRAIT ONE”) was recognized by the Ministry of Economy, Trade and Industry on March 8 as a 2023 Certified Health & Productivity Management Outstanding Organization (Large Enterprise Category) as a company practicing excellent health and productivity management.

With regard to “health and productivity management,” based on the philosophy of “people-centric management,” MIRAIT ONE believes it is necessary for not only employees but also family members supporting them to continue to have both physical and mental health to enable employees to achieve peak performance. To achieve this, the company, labor union and health insurance association work as one to maintain and improve health, and these efforts were recognized.

This certification is for recognition top management declaring that MIRAIT ONE will engage in “Health & Productivity Management” and that the system has been established and put into practice. With the belief that maintaining and improving employees’ health leads to the advancement of the company based on “people-centric management” where human capital such as employees forms the foundation of the company, MIRAIT ONE will more actively engage in these initiatives.



<About the Certified Health & Productivity Management Outstanding Organizations Recognition Program>

The Certified Health & Productivity Management Outstanding Organizations Recognition Program is a program for honoring corporations such as large enterprises and SMEs that practice particularly

outstanding health & productivity management based on initiatives to promote health being conducted by Nippon Kenko Kaigi in partnership with insurers (health insurance associations).

The objective is to increase the visibility of outstanding corporations practicing health & productivity management to establish an environment enabling them to be socially recognized by employees, job seekers, affiliates and financial institutions as “corporations that consider employees' health and productivity management from a business-management perspective and strategically implement initiatives that lead to maintenance and promotion of health.” It is divided into two categories, a “SME Category” for small and medium enterprises and medical corporations and a “Large Enterprise Category” for large enterprises and medical corporations, and “Certified Health & Productivity Management Outstanding Organizations” are recognized in each category.

<About MIRAITS ONE Corporation>

MIRAITS ONE Corporation was launched on July 1, 2022 through the integration of MIRAITS Holdings Corporation, MIRAITS Corporation, and MIRAITS Technologies Corporation. MIRAITS ONE has established “co-creating an exciting future through challenges and technology” as its purpose (significance of existence), and is engaged in the resolution of issues faced by customers and society and regional revitalization by promoting initiatives such as urban and regional development, corporate DX and GX, green business and global business based on the technical capability cultivated until now in telecommunications facility construction and the civil engineering business.